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Education

- • Ph.D. University of Wisconsin - Madison, 1995 (Educational Administration).
Dissertation: A Grounded Theory of Essential Attributes of Quality Education for Work Curriculum.
- • M.S. University of Arkansas - Fayetteville, 1988 (General Agriculture).
Thesis: Projected Employment Opportunities and Educational Needs of Arkansas' Level One Agricultural Industry.
- • B.S. Iowa State University - Ames, 1983 (Agricultural Education).

Certifications

- • WTCS Certifications – Student Assessment, 2009; and Guidance and Counseling, 2010
- • Labor Relations – WI Dept. of Administration, 2006.
- • Certified Program Management (Leadership) – WI Dept. of Administration, 2006

Administrative Experience

- • WCTC Vice-President (2007 to present) responsible for institutional effectiveness, accreditation, and research; student services, library; corporate and community training; curriculum and program development; college grant operations; community computer and learning resource centers.
- • State Director for Secondary Career and Technical Education, Wisconsin Department of Public Instruction, Madison, WI. May 24, 2004 to July 3, 2007. Position was responsible for the state leadership, policy and professional development, and technical assistance to 390 secondary school districts with career and technical education programming. Supervised 20 professional staff and am fiscally responsible for the implementing a \$10.2 million federal Perkins budget and \$145,000 state budget.
- • Senior Outreach Specialist and Communications Director, Center on Education and Work, University of Wisconsin Madison – Madison, WI. August 15, 2003 to May 15, 2004.
- • Coordinator for Innovative Programming and Research, Oklahoma Department of Career and Technology Education – Stillwater, OK. October 2, 1999 to June 30, 2003.
- • Field Service Coordinator for State Technology Centers, Oklahoma Department of Career and Technology Education - Stillwater, OK. January 1, 1999 to October 1, 1999.
- • Instructional Coordinator for Madison Area Technical College, Madison, WI. September 14, 1998 to December 23, 1998.

- • School-to-Work Specialist (Curriculum, Instruction, Assessment and Administration of Perkins federal Tech Prep allocation) for the Oklahoma Department of Vocational and Technical Education - Stillwater, OK. January 22, 1997 to August 25, 1998.
- • Outreach Specialist (Curriculum) for the University of Wisconsin, Center on Education and Work, Madison WI. August 1992 to January 10, 1997.
- Co-Director of the National Consortium for Product Quality, a national curriculum project funded by the National Center for Research in Vocational Education.
- Research member for MathNet, a national integrated curriculum project funded through the U.S. Department of Education (Office of Vocational and Adult Education).
- • State Vocational Coordinator for Competency and Program Development for the Iowa Department of Education, Vocational Education Bureau, Des Moines, IA. June, 1989 to July, 1992.
- • Agricultural Education Consultant for the Iowa Department of Education. Des Moines, IA. June, 1988 to July 1992.

Teaching Experience

- • University of Wisconsin – Madison
Education for Employment, 2004-06, 1994-1996.
Continuing and Adult Vocational Education - Vocational Administration, 1996-1997.
- • University of Arkansas - Fayetteville
Educational Foundations, 1986-1988.
- • Stuttgart High School, Stuttgart, Arkansas
Vocational Agriculture, 1983-1986

Publications (Partial Listing)

Ellibee, M. (2006). Utilizing the Career Cluster Concept: Linking WI Career and Technical Education with Workforce and Economic Development.

Ellibee, M. (2006). The Future is Our's to See: Wisconsin's Secondary System of CTE in the 21st Century.

Ellibee, M. (Spring, 2003). The role of career guidance in your school's "No Child Left Behind" plan: The possibilities and opportunities. *The National Consortium for State Guidance Leadership*, 15(16)14-15.

Schnelker, D. and Ellibee, M. (2003). Developing a Comprehensive Data Decision Making Model for State Level Educational Institutions.

Innovative Programming and Research (2000). Trends Analysis for the Oklahoma System of Vocational and Technical Education. State report.

Ellibee, M.A. and Mason, S.A. (1997). Benchmarking for quality curriculum: The heart of school-to-work. In Farmer, E.I. and Key, C. B. (Eds.). *School-to-work systems: The role of community colleges in preparing students and facilitating transitions*. San Francisco, CA: Jossey-Bass.

Ellibee, M.A. (1997). Quality education-for-work curriculum. *The Journal of Vocational Education Research*, 22(1), 21-37.

Ellibee, M.A. and Dougherty, B.B. (1997). Curriculum quality standards for school-to-work: A guidebook. The National Center for Research in Vocational Education. Berkeley, CA: University of California - Berkeley.

Ellibee, M.A. and Dougherty, B.B. (1996). *Creating school-to-work curriculum content: Dimensions of quality*. CenterWork. The National Center for Research in Vocational Education. Berkeley, CA: University of California - Berkeley.

Ellibee, M.A. and Dougherty, B.B. (1995). Curriculum reviewer's manual - A concise guide to using the NCPQ standards and indicators in the curriculum review process. The National Center for Research in Vocational Education. Berkeley, CA: University of California - Berkeley.

Presentations

- • League for Innovation – San Diego, 2011 – Student Learning Evidence (Accepted)
- • Higher Learning Commission – Chicago, 2011 – Student Learning Evidence (Accepted)
- • Wisconsin Association for Career and Technical Education State Conference – Appleton, WI 2010 – Data Benchmarking and Key Performance Indicators
- • Wisconsin Association for Career and Technical Education State Conference – Appleton, WI 2009 – Developing Leadership in Wisconsin's Technical College System
- • Higher Learning Commission – Chicago, 2009 – College Strategic Planning
- • League for Innovation – Denver, 2009 – College Strategic Planning

Secured External Funding

- • **\$250,000.00 – US Department of Labor Earmark Grant – 2010**
Allowed for the development of a WCTC Manufacturing Center to be established.
- • **\$130,000.00 – Solar and Wind Energies Grant, WE Energies – 2009-2010**
Partially funded two solar panels and wind turbine for the WCTC campus.
- • **\$250,000.00 – National Science Foundation Grant -2009**
Allowed for development of curriculum in WCTC's Manufacturing Center.
- • **\$20,000.00 - Puget Sound Research Center, Seattle WA - 2006**
The WI Girls Collaborative Project – A science, technology, engineering and math grant to establish a statewide network for non-profit STEM providers. This grant is supported by the NSF STEM initiative. WI DPI – CTE Team is the only state department of education involved with the national project.
- • **\$300,000.00 – U.S. Department of Education, Higher Education Office, Washington, D.C. – 2003**

The REVTECH grant was secured to provide adult technical training and retraining (through the Oklahoma Department of Career and Technology Education) in southeast Oklahoma.

- • **\$1.4 million – U.S. Departments of Labor and Education, 2001-02**

The CareerTech Learning Network grant was secured to develop a technology infrastructure to support web-based, online learning platforms for the OK Career Tech system.

- • **\$2.5 million – U.S. Department of Education, Office of Adult and Vocational Education, Washington, D.C. – 2000**

The National Career Clusters State Initiative Grant – This grant was written on behalf of the National State Directors of Career and Technical Education. The Oklahoma Department of Career and Technology Education was the lead state responsible for its conceptualization, writing, and submission.

Professional Areas of Expertise – Higher Education

- Educational administration.
- Program design, planning, benchmarking and evaluation.
- Educational, economic, and workforce development legislation.
- Curriculum, instruction, and assessment.
- Policy analysis.

Research Interests/Agenda

- Legislative and policy effectiveness on intended program quality and outcomes.
- Pedagogy in relation to student achievement
- Role of CTE in secondary school improvement.
- Impact of CTE and economic/workforce development.
- Impact of short-term, specialized training for adults seeking retraining.

Waukesha County Technical College Leadership Initiatives (Partial Listing)

- Presidents' Executive Council.
- College strategic plan.
- Wellness program.
- College HLC accreditation.
- Budget development and academic planning.

- Multicultural and Diversity Committee.
- Quality Advisory Committee.
- Employee Engagement Committee.
- Union-Administration Continual Communication Committee
- National Community College Benchmarking Initiative.

Department of Public Instruction Educational Leadership Initiatives (Partial Listing)

- State model for career clusters and pathways.
- Implementation proposal for statewide student graduation plans.
- Development and dissemination of state personal financial literacy standards.
- Enhancement of state academic and technical content standards.
- Member of the state high school redesign team.
- Perkins IV legislative implementation.
- Wisconsin Girls Collaborative Project – STEM project in partnership with the Puget Sound Research Center.
- State Health Careers Initiative with the WI Department of Workforce Development
- Accounting and auditing system for state career and technical education student organizations.
- Labor market information forecasting project with the WI of Workforce Development and the UW-Center on Wisconsin Strategies
- Online registration implementation of state skills certification program

Department of Public Instruction Board Representation/Membership (Partial Listing)

- Represented the State Superintendent on the Wisconsin Technical College System Board
- Represented the State Superintendent on the Governors' Council on Workforce Investment
- Represented the State Superintendent on the Governors' Strategic Workforce Planning Committee
- Member of the State Apprenticeship Council
- Member of the Wisconsin Association of Leaders in Education and Work

Awards and Honors

- • Association for Career and Technical Education – Region III Award of Merit - 2005
- • National Vocational Instructional Materials Organization – Outstanding Member – 2001
- • Quality Oklahoma Team Award – Presented by the OK Office of Personnel Mgt. – Career Tech Learning Network – 2002
- • ODCTE Quality Team Award - CareerTech EARN Team – 2002
- • ODCTE Quality Team Award – CareerTech Learning Network Team – 2002

Community Service

- • Rotary (2009)
- • Wisconsin Multiple Sclerosis
- • Meriter Retirement and Health Center

Professional Association Membership

- • Wisconsin Women in Higher Education Leadership
- • American Association of Community Colleges
- • National Association of State Directors of Career and Technical Education
 - NASDCTEc Board Member (2005 to 2007)
- • Wisconsin Association of Career and Technical Education
 - President-Elect (2009)
 - Chair, Legislative Committee (2008)
 - WACTE Board Member (2006)
 - Chair, Professional Development Committee (2006)
- • Association for Career and Technical Education
 - National WIA Task Force (2010 to present)
 - National Perkins Task Force (2010 to present)
 - ACTE Ex-Officio Board Member (2005)
- • Association for Supervision and Curriculum Development (1995 to 2007)

References Upon Request

